The Freight Guru



Unsafe Driving

Policy

Illegal, unsafe, and unprofessional driving practices are all considered to be "prohibited" driving practices, and will not be condoned by **FREIGHT GURU** at any time.

Any driver observed performing this type of driving will be subject to disciplinary action up to and including termination of employment with **FREIGHT GURU**.

A list of prohibited driving practices is included in the "procedure" section of this policy.

Responsibility

It is the responsibility of every driver to operate their equipment in a safe, professional, and legal manner at all times. It is also the responsibility of every driver to know and understand all local, state, and federal regulations pertaining to the operation of commercial motor vehicles where ever they are.

Procedure

All **FREIGHT GURU** drivers will operate their company equipment in a safe and professional manner at all times and will abide by all applicable rules and regulations. This also applies to all independent contractor leased to **FREIGHT GURU**

Below is a list of some of the actions that are considered by **FREIGHT GURU** to be "prohibited driving practices" and will result in disciplinary action. This list is a representation only and does not constitute a complete list of <u>all</u> actions that **FREIGHT GURU** may consider to be "prohibited driving practices."

Speeding Aggressive lane change Tailgating Over-speed on exit and entrance ramps Lack of turn signal use Excessive speed in curves Excessive speed for road or weather conditions Attempting to go around railroad crossings that are signaling an approaching train Not stopping at any railroad crossing while transporting hazardous materials Any action that can be viewed as "road rage"

As stated above, this is not an all-inclusive list as other actions may be considered to be "prohibited driving practices" should the situation warrant.

Any report of a company driver or independent contractor driving in an aggressive manner or performing any of the above listed actions will be investigated. If the driver is in fact found to be in direct violation of this policy, they will be brought into the terminal for discussion and possible re-training with the safety department.

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If continued actions of this type are observed and documented, the driver will be subject to disciplinary action including termination of employment with **FREIGHT GURU**.

Name

Signature

Date